

Your business is going places. We are already there.

Lawyers Associated Worldwide is proud to introduce its European Labour & Employment Group. The Group, made up of experienced labour and employment lawyers from 20 jurisdictions, works closely together, and meets regularly to share information and expertise.

These personal connections mean we can confidently recommend our overseas colleagues. You can benefit from in-depth local legal and market knowledge, while retaining the ease and reassurance of a single point of contact.

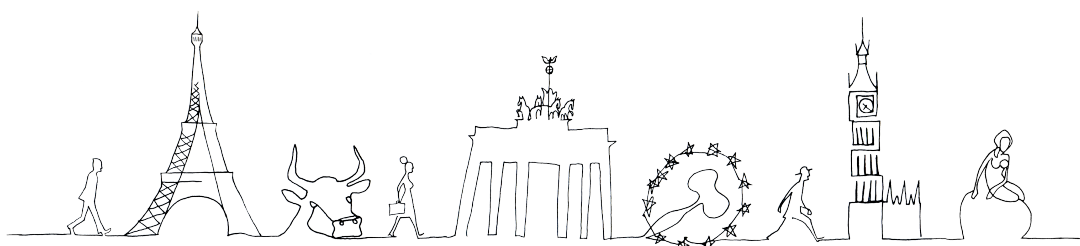
Working across all industry sectors, our members provide the full range of labour and employment law services, including:

- preparing employment contracts, staff handbooks and policies, including detailed bonus and benefit provisions;
- confidentiality and business protection, including drafting, advising on and enforcing intellectual property provisions and restrictive covenants (non-compete / non-solicitation etc.);
- preparing and advising on collective agreements;
- dismissal, disciplinary and grievance issues;
- discrimination and family friendly advice;
- redundancy, reorganisation and outsourcing programmes;
- employment litigation;
- share and asset sales, including advice on the Acquired Rights Directive;
- company restructuring and business recovery, including corporate and financial rescue arrangements for collective labour agreements; and
- data protection and social media.

We quickly identify potential issues, and work with you to find pragmatic, commercial solutions.

We are responsive and well-respected, and offer international reach, but with a personal touch.

Like you, our business is global.



For more information, please contact any of our LAW members in these countries.

Belgium: Bruno Blanpain, MVVP, at bruno.blanpain@mvvp.be

Bulgaria: Miglena Peneva, at Georgiev, Todorov & Co., at peneva@georg-tod.com

Denmark: Grethe Jørgensen, Moltke-Leth Advokater, at gj@moltke-leth.dk

Estonia: Pirkko-Liis Harkmaa, COBALT, at pirkko-liis.harkmaa@cobalt.legal

Finland: Jusse Rissanen, Procopé & Hornborg Ltd, at jusse.rissanen@procope.fi

France: Françoise Mertz, BCW & Associés, at fmertz@bcw-associes.com

Germany: in **Hamburg**, Dr. Patrizia Chwalisz, Esche Schümann Commichau, at p.chwalisz@esche.de and in **Cologne**, Dr. Joachim Trebeck, Seitz Rechtsanwälte Steuerberater, at j.trebeck@seitzpartner.de and Ulf Goeke at u.goeke@seitzpartner.de

Hungary: Andreas Egertz, KRS Kovács Réti Szegheo Attorneys-at-Law, at egertz.andrea@krs.hu

Ireland: Davnet O'Driscoll, Amorys Solicitors, at Davnet@amoryssolicitors.com

Italy: Davide Boffi, Ughi e Nunziante Studio Legale, at dboffi@unlaw.it

The Netherlands: Rachele Mourits, Blenheim, at rachellemourits@blenheim.nl or Myrddin van Westendorp, Fruytier Lawyers in Business, at mvanwestendorp@flib.nl

Norway: Niels Kiær, Rime Advokatfirma DA, at kiaer@rime.no

Poland: Dorota Bryndal, GESSEL, at d.bryndal@gessel.pl

Portugal: Patrícia Nunes Borges, FCB Sociedade de Advogados, at pnb@fcblegal.com

Spain: Eduardo Nebot, Rousaud Costas Duran SLP, at enebot@rcdslp.com

Sweden: Pia Nyblæus, ADN Law Advokatfirma KB, at pia.nyblaeus@adnlaw.se

Switzerland: Rolf Hartmann, GHR Rechtsanwälte AG, at rolfhartmann@ghr.ch and Sven Maerki at svenmaerki@ghr.ch

Turkey: Hikmet Kasaroglu, Kasaroglu Attorneys at Law, at hikmet@kasaroglu.av.tr

United Kingdom: in **England** and **Wales**, contact Howard Goulden, Howard Kennedy LLP, at howard.goulden@howardkennedy.com and Karen Mortenson, Howard Kennedy LLP, at karen.mortenson@howardkennedy.com and in **Scotland**, contact Veli-Matti Raikkonen, Ledingham Chalmers LLP, at veli-matti.raikkonen@ledinghamchalmers.com

www.lawyersworldwide.com